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civic academy

Welcome 2026 participants!

Civic Academy: week two
October 06, 2026

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DENVER REGIONAL COUNCIL OF GOVERNMENTS

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COLLEGE OF ARCHITECTURE AND PLANNING
UNIVERSITY OF COLORADO **DENVER**

Agenda

6:00 p.m.	Greetings and dinner served
6:15 p.m.	Colorado's demographic forecast, Neal Marquez, State Demographer, PhD MPH
7:15 p.m.	Break
7:25 p.m.	Introduction to individual action plans
7:45 p.m.	Feed forward activity: gain insights from peers
8:25 p.m.	Next steps and final thoughts
8:30 p.m.	Adjourn



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Presentation

Colorado's demographic forecast

Neal Marquez, State Demographer, PhD MPH

A black and white photograph of four people in a professional setting, likely a workshop or meeting. Three women and one man are visible, engaged in conversation. One woman in the center has a name tag that reads "Emily Jane Zahradnik". They are holding papers and looking at each other. The background is slightly blurred, showing what appears to be a room with posters or displays.

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10 minutes

Break

A black and white photograph of a group of people sitting at a long table in a workshop or meeting. In the foreground, a woman with long blonde hair and glasses is looking towards the right. Behind her, a man is also looking in the same direction. To the left, another woman is partially visible. On the table, there is a laptop and a can of water. The background is slightly blurred, showing more people and what appears to be a presentation screen.

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Introduction to individual action plans

Expectations

- Refine your action plan objective.
- Develop tactics/deliverables to achieve your stated objective.
- Create a concrete timeline to ensure implementation of your action plan.
- Determine the goals and measures of success you will attach to your action plan.
- 3-minute (or less) IAP presentations.

IAP Presentations

Your presentation should answer the following questions:

- What is your broader objective or vision for your action plan?
- Who will be involved in and/or affected by the project?
- What tactics/deliverables will you use to achieve your objective?
- What is the timeline for the implementation of these tactics/deliverables?
- How will you know when the project is complete?
- Using stated goals or measures of success, how will you know if your project is successful?

IAP Presentations Continued

- Session 7 is often the most creative and fun of all CA nights!
- Encourage creativity in your presentation and your use of PowerPoint, visual aids, handouts, or other tools.
- If you choose to use PowerPoint, please limit your presentation to five slides without animation, and use as many pictures as possible to tell your story.

Things to Consider

- Think beyond work and your professional life.
- What are you passionate about?
- What organizations and efforts are you already involved with?
- Where could your skills and efforts be helpful?
- What is possible in the next six months?

A black and white photograph of a group of people sitting at a long table in a workshop or meeting. In the foreground, a woman with long blonde hair and glasses is looking towards the right. Behind her, a man is also looking in the same direction. To the left, another woman is partially visible, looking down. On the right side of the table, a woman is sitting with her arms crossed, looking towards the left. A laptop and a can are on the table. The background is slightly blurred, showing a modern interior with large windows.

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40 minutes

IAP feed forward activity

Feed Forward Exercise

- Grab a poster paper and a marker.
- Write down your individual action plan idea.
- Write down where you are stuck or would like help/feedback.
- 40 minutes to offer advice and support to your peers.
- Circulate and start working together to get things started.

Next week's session: October 13

Field trip! Early start at 5:30 p.m.

- 5:30 p.m.: Meet outside in front of usual DRCOG 1st floor meeting space.
- 5:30-6:30 p.m.: Walking tour to assess various aspects of the built environment in downtown along 16th Street, Union Station and Milk Market areas.
- 6:30-7 p.m.: Assess safety and walkability of pedestrian environment.
- 7-8 p.m.: Dinner and discussion. Early dismissal due to early start.



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Wrap up

#CivicChat
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